



(top to bottom)
Bill McGlashen,
AZ State AFL-CIO,
Chris Thomas and Jared Saylor,
Flagstaff Firefighters,
and Kyle Haynes, Teacher,
all urge you to support the RNs!

May '06: over 100 FMC RNs and community supporters visit the CEO to request a greater voice in patient care.

Flagstaff Medical Center Nurses Need Your Support!

- RNs at FMC want a union contract to gain a voice in patient care and pay/benefits to attract and keep great nurses.
- RNs filed for an election to be represented by the union of their choice, the National Nurses Organizing Committee.
- FMC executives threatened and misinformed nurses to prevent them from winning their union election in June 2006.
- The federal government found FMC guilty of misconduct, threw out the results of that election and ordered FMC repair the damage caused by their threats and misinformation.
- But FMC shows no signs of allowing its nurses to join a professional union and have retained high-priced union busters again. In fact, the CEO stated, "I did nothing wrong and will do it again." **FMC RNs need your help!**

Please urge Flagstaff Medical Center executives to negotiate a contract with the RNs to guarantee a voice in the healthcare of the patients and community of Flagstaff. Please turn over, sign, and mail this card.

Dear Flagstaff Medical Center Board of Directors,
I'm a healthcare consumer and support the RNs' demands for respect and a voice in patient care.

Specifically:

- Staffing based on patient acuity and needs
- Whistleblower protection for ALL employees
- Improved healthcare for nurses and all employees
- RN input into "info-technology" and other attempts to improve patient care delivery
- A real independent Nursing Practice Council not controlled by FMC executives
- Fair pay and benefits, and annual step increases based on years of RN experience
- Pension and improved retirement
- Education and training program

Name: _____

Address: _____

Email: _____



www.calnurses.org/nnoc/arizona

Place
Postage
Here

National Nurses Organizing Committee
PO Box 23704
Flagstaff AZ 86002