

Post-Fact-Finding Bargaining Set for March 13

Fact-finder Report Summary

We return to bargaining March 13 to try to reach an agreement with UC that meets our bargaining priorities and is consistent with the recently-issued fact-finder's report.

Summary of the fact-finder's recommendations

- Salary and benefits
 - 6% increase minimum at all locations, all job classifications
 - Retroactivity to October 1, 2007 at all locations
 - Step de-compression at UC Irvine
 - 25% on-call rate at UCSD
 - Ed leave improvements
 - Note: The new steps and increases in on-call rates and other ancillary pay were already part of UC's final offer at many facilities, as reported in prior CNA Alerts.
 - Reopener for bargaining on 2nd year salary, health insurance and pension/retiree health September 2008
- No to PTO
- No takeaways
- RN protections
 - Increased job security during layoffs/restructuring (end to special skills layoff exemption; increased protections for CN4s, AN1, and NP3s)
 - Job posting: first-time-ever Internal applicants have priority over external applicants
 - Union protection language for charge nurses
 - Nurse Rep Council monthly meetings at each facility so your nurse reps can coordinate facility grievances and issues
- Staffing protections
 - Floating cluster bargaining in 2008
 - First-time-ever limit on mandatory shift rotation (no msr for RNs with 10 years of service)
 - technology protections

The complete fact-finder's report will be posted on the CNA website shortly.

10,000 UC RNs Will Be Heard

For more information, contact your CNA rep or labor rep,
or email CNA at ucdivision@calnurses.org.