

# Sutter RNs United

## California Nurses Association



## ABSMC RNs – First of the Year Update

First, best wishes for a healthy and harmonious 2009. I hope that your holidays, whatever your tradition, was a special time with family and friends.

**Contract Update:** We are still waiting for the 1<sup>st</sup> draft of the new contract from management. After inquiries, we learned this week that management's attorney has forwarded the first draft to HR, but CNA has yet to receive a copy. Once received, our bargaining team will be reviewing it in great detail. We are anxious to move forward with this process.

**Staffing Committees/Staffing Issues:** Our newly formulated Staffing Committee (per contract, a sub-committee of the PPC) will be holding its first meeting with management on January 14<sup>th</sup>. Please forward any staffing issues you may have, including meal and rest break violations, to: Elsbeth Beller, FCC 4; Elsa Matos-Leal, FCC 3; Annette Shapiro, Ashby Med Surg Renal 4E; Gretchen Seccombe, Ashby Oncology 4NE; Melinda McMurray, Herrick 4E; Dawn Morris, Summit Antepartum and Millie Borland, Summit Med Surg.

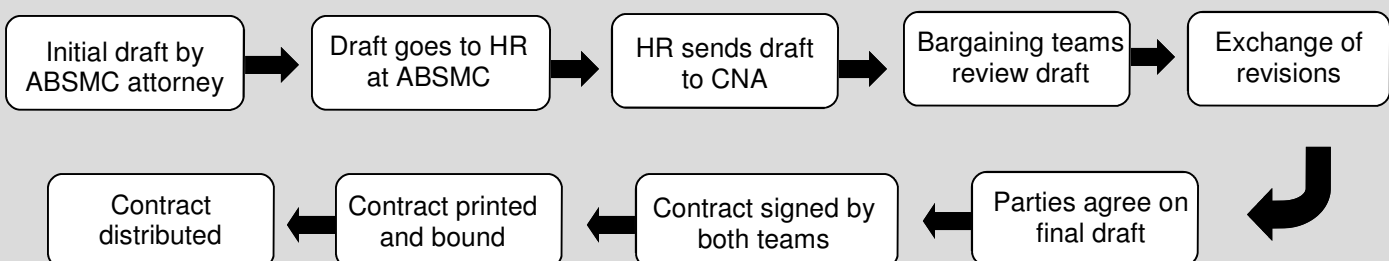
**Education Leave:** A bargaining unit-wide grievance was filed on management forcing RNs to show proof of payment in order to be paid education leave. This directly violates Section 17.10 of the contract (p. 41) which states that a nurse *may* be asked to show proof **at the time of her/his annual performance review**. A Board of Adjustment (3rd step in the grievance process) is scheduled for January 21st.

**Herrick 3N/3EB:** The Adolescent Psych Unit at Herrick is, on a long-term basis, closing its 3N wing which for the most part was shuttered in July of 2007. ABSMC and CNA are meeting to discuss the effects of this closure and to ensure placement of all RNs in the remaining Adolescent Psych positions and/or in other psych units.

**CE Class—Hedy Dumpel:** Call Joanne for registration! February 6th, CNA in Oakland, 6CEUs. No fee. Class addresses shared governance and partnership councils as it relates to RN advocacy. Lunch provided.

**A 403b Lump Sum Payment of \$1500** is to be deposited into the Fidelity Retirement Account of each benefitted RN (with five years of service as of 12/31/08) before April 2009.

### Process for Distribution of Our New Contract



Questions? Contact Labor Rep Joanne Jung, 273-2243 or [jjung@calnurses.org](mailto:jjung@calnurses.org)